

**ADDENDUM A
(BUILDING WAGE RATE)
SCHEDULE OF WAGES, FRINGES AND DEDUCTIONS
LABORERS' LOCAL 773 (MARION, ILLINOIS) and
LABORERS' LOCAL 1197 (MCLEANSBORO, ILLINOIS)
EFFECTIVE APRIL 1, 2026**

The undersigned parties hereby agree that Addendum A is part of Article 7, Wages, showing distribution of same, of the Agreement between The Associated General Contractors of Illinois, Egyptian Contractors Association, Inc., The Southern Illinois Builders Association and the Laborers' International Union of North America, The Downstate Illinois Laborers' District Council, Laborers' Local 773 (Marion, Illinois) and Laborers' Local 1197 (McLeansboro, Illinois), having jurisdiction in the Counties enumerated for Laborers' Local 773 and Laborers' Local 1197, as defined in Article 4, Territory Covered, for work defined as Building, effective April 1, 2025 through March 31, 2030.

The schedule of wages, fringes and deductions follow:

| | |
|---|----------------|
| Laborers' Local 773 covering the following counties | |
| Following Counties: Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson | |
| Wages | \$37.40 |
| Health & Welfare | \$ 8.93 |
| Pension | \$10.95 |
| Annuity | \$ 7.99 |
| Training* | \$ 0.81 |
| LECET | \$ 0.89 |
| SICAP | \$ 0.16 |
| EBOLT | \$ 0.08 |
| Union total package | \$66.97 |
| [Less SICAP and EBOLT] | |
| Employer total package | \$67.21 |
| [Includes SICAP and EBOLT] | |

| | |
|--|----------------|
| Laborers' Local 1197 covering the following Counties: Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White | |
| Wages | \$37.40 |
| Health & Welfare | \$ 8.93 |
| Pension | \$10.95 |
| Annuity | \$ 7.99 |
| Training* | \$ 0.81 |
| LECET | \$ 0.89 |
| SICAP | \$ 0.16 |
| Union total package | \$66.97 |
| {Less SICAP} | |
| Employer total package | \$67.13 |
| [Includes SICAP] | |

Deductions:

| | |
|----------------------|------------------------------------|
| Dues Checkoff | 3.5% of wages + \$1.25 hour |
| Vacation Fund | \$1.35 |
| LPL | \$0.10 |

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| | |
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| Dues Checkoff | 3.5% of wages + \$1.25 hour |
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| LPL | \$0.10 |

*Environmental Work: An additional ten cents (\$.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects. **A premium of \$2.00 per hour shall be paid to each employee performing the above-mentioned work.

Effective 04/1/2027 Total wage package will increase \$3.01, Effective 04/01/2028 Total wage package increases \$3.15, Effective 04/01/2029 Total wage package will increase \$3.11